



China Hongqiao Group Limited

中国宏桥集团有限公司

(Incorporated in the Cayman Islands with limited liability)

(the "Company")

(Stock Code: 1378)

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT STATEMENT
(Adopted by the Sustainability Committee of the Company on 15 August 2025)

I. Core Concepts and Objectives

China Hongqiao Group Limited and its subsidiaries (hereinafter referred to as "China Hongqiao" or "the Group") regard occupational health and safety as the cornerstone of sustainable development. Adhering to the work safety philosophy of "Safety First, Prevention Priority, Comprehensive Control" and with the core goal of "zero work-related fatalities and zero major safety accidents", the Group strictly complies with domestic and foreign occupational health and safety laws, regulations and international standards. It has established a safety management system involving full employee participation and full process control to safeguard the life, health and rights of employees, contractors and stakeholders.

II. Scope of Application

This statement applies to all employees of China Hongqiao Group headquarters and subsidiaries/branches with operational control (full-time employees, part-time employees, interns, and dispatched workers, including board members and senior management), covering all aspects of the entire value chain, including production, operations, sales, and services. The Group actively promotes relevant contractors, suppliers and partners to implement this statement. In the event of a conflict between this statement and applicable local laws, government guidelines, industry codes, and/or international occupational health and safety standards, the higher standard shall prevail.

III. Commitments and Practices

The occupational health and safety policy is one of the fundamental policies in China Hongqiao's production and operations. It is part of the Group's overall management policy, aligned with the Group's strategy and supportive of the strategic direction of the Group. The Group is committed to upholding the work safety philosophy of "Safety First, Prevention Priority", always placing work safety first, safeguarding employees' health and safety, and preventing, reducing and mitigating work-related accidents and occupational hazards.

To fulfill the above commitments, China Hongqiao adopts the following policies:

1. Establish and operate an occupational health and safety management system that meets the requirements of applicable domestic and international standards, and encourage third-party certification to demonstrate its effectiveness.
2. Implement occupational health and safety management and performance management measures to ensure safe and healthy working conditions for all employees and contractors.
3. Strengthen communication with employees and safeguard their right to participate in management. Maintain the effective operation of labor unions or employee representatives. Provide mechanisms for employees to propose, discuss and participate in solving occupational health and safety issues with the Group's management. Evaluate occupational health and safety performance and strive for continuous improvement.
4. Strengthen occupational health and safety management for new, modified, expanded projects, technological transformation and technology introduction projects in accordance with legal and regulatory requirements, to prevent work safety accidents and protect employees' health.
5. Identify and assess potential emergency or latent situations (including environmental factors and hazard sources), formulate emergency plans for high-risk emergencies, equip with emergency facilities, and provide training to employees. Conduct regular assessments, formulate drill plans, carry out drills as scheduled, and determine and review the effectiveness of the plans based on assessment and drill results.

IV. Supplementary Provisions

1. Continuous Improvement

When necessary, revise the statement according to regulatory and legal changes, industry standards and feedback from stakeholders, and publicly update the content through the official website, ESG reports, etc., to ensure the adaptability and effectiveness of the statement.

2. Approval Authority

The statement is reviewed and approved by the Sustainability Committee under the Group's Board of Directors and shall come into force on the date of issuance.

3. Interpretation

The statement shall be interpreted by China Hongqiao. The document is prepared in both Chinese and English. In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.